

CVOA 2021 Board of Directors Election Nominees

1. [Mark Barry](#)
2. [Rachel Sutherland](#)
3. [Loyd Burke](#)

Following are the responses from each candidate to the CVOA Board of Directors Nomination Application Questionnaire.

Nominee: Mark Barry

1. How long have you been a member of the Columbia Village HOA?
 - **I have been a member of the Columbia Village HOA since November 2018.**
2. Describe your work experience, making special note of skills or experience that might help you be successful in this role.
 - **I am a retired Army Officer (Active Duty and Reserve) with over 23 years of military service (I retired from military service in 2012). I am also a retired law enforcement officer who retired as a Supervisory Sergeant this year (April 2020) with over 18 years of public service. My careers have allowed me to work with many different types of people and diverse cultures, usually trying to work out differences and problems among community members. I also have worked in the trades as an electrician for a major manufacturing company.**
3. Please describe any education or other training you have that would benefit CVOA board operations.
 - **Aside from my military training (which also includes leadership roles in Civil Affairs and State Department positions) I have had extensive training in conflict resolution, negotiations, and community-oriented policing as a law enforcement officer. I have held positions related to patrol, services (recruiting/hiring), and various investigative positions within the department I worked for. I was also a member of the Police Officers Association Board of Directors for 8 years and participated in negotiations with City leaders ranging from administrative policies to civil contracts.**
4. Have you ever served on the CVOA board or on a CVOA committee?
 - **I have never served on a HOA board or committee. Our home within Columbia Village is the first home we have resided in that was part of an HOA.**
5. Do you have prior experience working on a governing board other than the CVOA?
 - **My prior experience on a governing board is with the Santa Clara Police Officers Association where I was a board member for 8 years and was a primary negotiating team member for two contract periods. The board consisted of a President, Treasurer, and 8 board members who were nominated/elected every two years (I was nominated and re-elected four times to the board). My tenure on the board was from 2012 through my honorable retirement in 2020.**
6. Based on your professional experience or history of volunteer work, please check the areas in which your strengths can benefit the overall governance capacity of this board.
 - **Community Service, Public Relations, Management, Public Policy, My top four choices would be community service, management, public relations, and**

public policy. I was also a Supervising Detective Sergeant for the Financial Crimes Unit at Santa Clara PD and have a good grasp on financial issues.

7. Please identify three things you want to accomplish as part of the CVOA governing board.
 - **Three things that I would like to accomplish as part of the CVOA governing board include:**
 - i. **Maintaining a safe and well-maintained neighborhood.**
 - ii. **Meeting neighborhood goals within a balanced budget while allowing for unexpected and necessary financial expenses.**
 - iii. **Work toward resolving any outstanding or future neighborhood disputes quickly and fairly.**

8. What else would you like us to know about you?
 - **I am currently retired and have a flexible schedule. I am easy to get along with and willing to listen to what others have to say. I am open to new ideas and solutions. I have worked on many small groups/teams over my career and understand the importance of working together for a common goal.**

9. Board members contribute approximately 5-10 hours each month over their three-year term. The expectations include: attending monthly meetings; reviewing the board packet; and participating in committee work as assigned. Are you able to fulfill this commitment?
 - **Yes**

10. The CVOA maintains the following officer roles. Please indicate if you are interested in serving in an officer position in the future.
 - **Board President, Vice-President, Treasurer**

11. The CVOA maintains several standing committees. Please indicate which committee(s) you are interested in assisting.
 - **Architectural Control Committee (ACC), Landscape, Neighborhood Watch, Amenities**

12. Please write a short message about your candidacy to CVOA members.
 - **“Hello Neighbors. My name is Mark Barry and I live in the Columbia Village neighborhood. I am recently retired out of law enforcement and the military. My wife and I have two adult children, and 3 dogs. Although I have been enjoying my newfound freedom from a full-time job, I have come to realize that I miss being involved in the community. I currently volunteer at a local museum, and now wish to expand my volunteer work. I am applying to become a board member because I am interested in this community and believe that my prior experience with public service could be a benefit to the board. If nominated, I would be a committed board member for the HOA and serve to ensure Columbia Village remains a great place to call home.”**

13. Please disclose any real or potential conflicts of interest you may have regarding the CVOA.

- **I do not believe I have any real or potential conflicts of interest regarding the CVOA.**

Nominee: Rachel Sutherland

1. How long have you been a member of the Columbia Village HOA?
 - **Since 1999**
2. Describe your work experience, making special note of skills or experience that might help you be successful in this role.
 - **I've worked in administrative office positions, served as PTO President at my childrens' school and have served on those PTO boards for 10+ years. I've also been in charge of many community events, served as a board member on the Ben Towne Pediatric Cancer Foundation Board and currently serve as an Ambassador to the Women and Children's Alliance. I also currently work as a substitute teacher for the Boise School District and have done so for 10 years.**
3. Please describe any education or other training you have that would benefit CVOA board operations.
 - **I have a BA in Education from Boise State University.**
4. Have you ever served on the CVOA board or on a CVOA committee?
 - **No, this will be my first time.**
5. Do you have prior experience working on a governing board other than the CVOA?
 - **Yes. I have served on various PTO Boards at two different schools beginning in the Fall of 2010, served as a board member on the Ben Towne Pediatric Cancer Foundation board from 2012 to 2014 and currently work with the Women and Children's Alliance with their Outreach and Prevention Programs.**
6. Based on your professional experience or history of volunteer work, please check the areas in which your strengths can benefit the overall governance capacity of this board.
 - **Community Service, Public Relations, Management**
7. Please identify three things you want to accomplish as part of the CVOA governing board.
 - **I would love to work on continuing to beautify the neighborhood and help instill a sense of pride in ownership/community to the homeowners. I would also love to see more community related events and programs where neighbors work together. Also, I have noticed over the years that, with more homes becoming rentals, some of the areas of Columbia Village are beginning to show their age. I'd like to be a part in helping rejuvenate those older parts of the neighborhood.**
8. What else would you like us to know about you?
 - **I would be so excited to serve my community by working with the CVOA board. I'm organized and love planning activities and events. I also enjoy**

working and communicating with other people and enjoy interacting with different personalities and backgrounds.

9. Board members contribute approximately 5-10 hours each month over their three-year term. The expectations include: attending monthly meetings; reviewing the board packet; and participating in committee work as assigned. Are you able to fulfill this commitment?
 - **Yes**

10. The CVOA maintains the following officer roles. Please indicate if you are interested in serving in an officer position in the future.
 - **Board President, Vice-President, Secretary**

11. The CVOA maintains several standing committees. Please indicate which committee(s) you are interested in assisting.
 - **Architectural Control Committee (ACC), Communications, Landscape, Neighborhood Watch, Nomination, Amenities**

12. Please write a short message about your candidacy to CVOA members.
 - **I am so excited for this opportunity to throw my hat into the ring to serve my neighborhood that I have known and loved for 20+ years. It has been wonderful to see the community grow and flourish. My family has settled deep roots into this area and we credit it for the many friendships and opportunities we have so richly enjoyed. It only seems fitting that I should give back by dedicating my time and talents into serving the neighborhood that has given so much to me and my family. Given the chance to serve on this board, I hope to be able to maintain the wonderful parts of this community and improve upon those that need a little extra tending to as I listen to the needs and desires of the wonderful homeowners of Columbia Village.**

13. Please disclose any real or potential conflicts of interest you may have regarding the CVOA.
 - **None**

Nominee: Loyd Burke

1. How long have you been a member of the Columbia Village HOA?
 - **5 years**
2. Describe your work experience, making special note of skills or experience that might help you be successful in this role.
 - **I have worked in design and construction for over 20 years in multiple municipalities. I am very familiar with construction law, city codes, and highway department policies and procedures.**
3. Please describe any education or other training you have that would benefit CVOA board operations.
 - **I have a Bachelor's Degree in Civil Engineering**
4. Have you ever served on the CVOA board or on a CVOA committee?
 - **I have been on the board for the last 9 months filling in for a member who resigned.**
5. Do you have prior experience working on a governing board other than the CVOA?
 - **I have been a member of review boards while in the military.**
6. Based on your professional experience or history of volunteer work, please check the areas in which your strengths can benefit the overall governance capacity of this board.
 - **Public Relations, Management, Finance, Public Policy**
7. Please identify three things you want to accomplish as part of the CVOA governing board.
 - **Limit wasteful spending, change some rules and regulations, maintain equality amongst the HOA**
8. What else would you like us to know about you?
 - **I hate vegetables.**
9. Board members contribute approximately 5-10 hours each month over their three-year term. The expectations include: attending monthly meetings; reviewing the board packet; and participating in committee work as assigned. Are you able to fulfill this commitment?
 - **Yes**
10. The CVOA maintains the following officer roles. Please indicate if you are interested in serving in an officer position in the future.
 - **Vice-President**
11. The CVOA maintains several standing committees. Please indicate which committee(s) you are interested in assisting.
 - **Architectural Control Committee (ACC), Landscape**

12. Please write a short message about your candidacy to CVOA members.

- **I ran for the board last election and the members of the HOA voted me the first loser. I took 4th, if you didn't pick up on that. A short while later, I was asked to fill the position of a board member who needed to step down from their position and I have done so diligently for a little less than a year. During my short time, I have been able to provide education and insight to other members which prevented them from voting to spend additional HOA funds to make conclusions on various matters. I have actively worked towards assisting the other members maintain an annual budget that has prevented any increase in dues. I am willing and asking to continue these duties for another 3 years.**

13. Please disclose any real or potential conflicts of interest you may have regarding the CVOA.

- **The trash can rule is garbage and I have yet to receive an official response to the variance I requested while serving on the board.**